



At-large Director position description

2027

Table of Contents

About AIA3

History3

Mission3

Roles and expectations3

Meeting cadence5

AIA Honors and Awards5

At-large directors position description6

About AIA

History

Founded in 1857, AIA consistently works to create more valuable, healthy, secure, and sustainable buildings, neighborhoods, and communities. Through more than 200 international, state, and local chapters, AIA advocates for public policies that promote economic vitality and public well-being.

AIA provides members with tools and resources to assist them in their careers and businesses and engage with civic, government, and public leaders to find solutions to pressing issues facing our communities, institutions, nations, and world. Members adhere to a Code of Ethics and Professional Conduct to ensure the highest professional standards.

Mission

The American Institute of Architects (AIA) inspires and empowers architects to improve society and transform the world.

Roles and expectations

The roles and expectations of the AIA Board of Directors (Board) below have been created to provide an overview of roles and responsibilities for AIA members, potential candidates, and the Board. All elected or appointed members of the Board are expected to meet the following qualities and responsibilities.

The three (3) core Board member duties are:

- *Duty of Care* – Act in good faith, encourage discussion, and make decisions based on the best available information.
- *Duty of Loyalty* – Act in the organization’s best interests and to enhance AIA’s reputation. Ensure that AIA’s interests drive discussions and decision-making.
- *Duty of Obedience* – Disclose and discuss any actual and/or perceived conflicts of interest that you or other committee members may have. Identify and discuss these (if applicable) at the beginning of each meeting. Ensure that committee members honor confidentiality when discussing AIA’s competitive advantage or sensitive information.

The Board will support the work of AIA and provide mission-based leadership and strategic governance. While day-to-day operations are led by AIA’s EVP/Chief Executive Officer, the Board-EVP/Chief Executive Officer relationship is a partnership, and the appropriate involvement of the Board is both critical and expected.

Specific Board member responsibilities include:

- Participate as a voting member of the Board of Directors as defined in the bylaws (Section 6.4).
- Conduct the general management of AIA affairs, maintain control of AIA property, develop its policies, authorize expenditures, and take all necessary and proper steps to carry out the purposes of the AIA and promote its best interests.
- Approve affiliations with organizations.
- Establish the location of the annual Conference on Architecture & Design.
- Sponsor resolutions as determined to be appropriate and necessary on behalf of AIA members.
- Approve the annual budget, audit reports, and material business decisions; be informed of, and meet all, legal, ethical, and fiduciary responsibilities.

- Periodically develop, review, and adopt a strategic framework that integrates a long-range plan with the AIA's strategic plan.
- Act in a forward-looking, strategic, and anticipatory manner, inspire the organization through the adoption of the broadest organizational values and perspective.
- The Board is to be accountable to the membership for competent and effective accomplishment of the Board's obligations.

The role and expectations of an AIA Board Member:

- Be committed to the AIA mission and vision, and ensure that the AIA is committed to a diverse board and staff that reflects the AIA membership.
- Actively participate in all in-person and virtual meetings of the Board of Directors throughout their term.
- Exercise due diligence and the duties and responsibilities of the Board of Directors with integrity, collegiality, and care.
- Be free from self-dealing or any conduct of private business or personal services between AIA.
- Do not use their leadership position for direct personal financial gain.
- Should not accept direct compensation for sponsorship relating to the architectural industry.
- Do not publicly express defamatory remarks about AIA.
- Ensure the integrity of the Board process, and that AIA meetings and discussions are within the confines of its authority and are carried out in a timely, fair, and orderly manner.
- Make decisions on behalf of the Board that fall within a reasonable interpretation of Board policies and the governance process.
- Protect the confidentiality of Board discussions, particularly when documents are provided under client-attorney privilege or discussions that occur during an Executive Session of the Board.
- Be free of any conflict of interest that would prevent them from serving objectively and disclose all conflicts in advance per the AIA Conflict of Interest Policy.
- Adhere to all AIA policies, procedures, and rules, including adhering to the organization's policy of strict compliance with federal and state antitrust laws. Obey all applicable laws and regulations of the relevant local, state, and national government entities while acting on behalf of AIA.
- Serve on committees or task forces and take on special assignments as assigned by the President.
- Assist the EVP/Chief Executive Officer and Board in identifying and recruiting new Board members.

Meeting cadence

The time commitment varies depending on the position. In 2027, the AIA Board of Directors is scheduled to meet ten (10) times—five (5) in person and five (5) virtually. This schedule fosters ongoing dialogue among Board members throughout the year and reduces the need for unscheduled meetings. In-person meetings will align with existing AIA events, such as the Leadership Summit, AIA27, and Governance Week, to maximize your time and AIA's travel resources. The remaining two (2) in-person meetings, the Board Retreat in January and the September meeting, will serve as standalone gatherings to focus on strategic priorities. Virtual meetings will be 90-minute sessions.

In addition to the official board meetings, Board members may be invited to social events, dinners, and receptions throughout the year. Full in-person attendance is expected at all meetings. If it is necessary to miss a meeting, the Board member should advise staff as early as possible.

The role of each member of the Board varies significantly based on the responsibilities assigned in AIA's governing documents. The Rules of the Board provide an overall scope of responsibility for members of the Board of Directors.

AIA Honors and Awards

Leadership ineligibility: National Officers, Officers-elect, Directors, and Directors-elect are not eligible for any AIA Honors or Awards where they would be the recipient.

Communications restrictions:

- Nominees, sponsors, supporters, or third parties may not contact jurors, Board, or Strategic Council members to influence award decisions.
- No campaigning or distribution of materials (literature, buttons, clothing, etc.) intended to influence award outcomes is permitted.
- AIA staff, National Officers, Officers-elect, and Board or Strategic Council members are prohibited from campaigning, nominating, sponsoring, or serving as references for candidates.
- Jurors may not campaign, nominate, sponsor, or serve as references for candidates in their program until three (3) years after their jury service ends.

Board/Strategic Council ineligibility: Current members of the AIA Board and Strategic Council and their firms are not eligible for:

- Architecture Firm Award (Rules of the Board, Section 11.1)
- Gold Medal (Rules of the Board, Section 11.5)
- Edward C. Kemper Award (Rules of the Board, Section 11.7)
- Whitney M. Young Jr. Award (Rules of the Board, Section 11.11)

At-large directors position description

Election and term of office

Of the eight (8) At-large Directors, three (3) are elected by the delegates during the annual election, three (3) are selected by the Strategic Council, and up to two (2) are appointed by the President at the President's discretion. The At-large Director shall serve one (1) term of one (1) year, or until their successor is appointed. The At-large Directors are not eligible for re-election to a consecutive term.

Responsibilities

The At-large Directors act together in executing the Board's duties and responsibilities, and acting in the best interests of AIA. In addition to the above, At-large Directors shall generally be responsible for the following:

- Working with the President-Elect as leaders and facilitators of Leadership Exchange Network calls. At the beginning of each year, the President, President-Elect, and At-large Directors shall decide on the frequency of meetings and the assignment of member groups.
- Serving as members or leaders of Board-level committees and task forces, and taking on special assignments as assigned by the President.

Time and travel commitment

At-large Directors should expect to spend a minimum of three (3) to five (5) hours per week in support of the requirements of this position; that commitment will be greater during times of preparation for and attendance at Leadership Exchange Network calls, Board meetings, conferences, and other AIA events.

At-large Directors, as with all AIA Board members, may have some travel responsibilities to communicate the Board's work and seek input from members on issues affecting the profession. The AIA will cover expenses incurred as a result of such travel.